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# News Release

FOR IMMEDIATE RELEASE

January 6, 2025

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# <u>Virginia Business Announces</u> 2025 Best Places to Work in Virginia

Virginia Business has named Xsensus as one of the 2025 Best Places to Work in Virginia. The awards are held in partnership with Best Companies Group.

Best Places to Work in Virginia identifies, recognizes and honors the best places of employment in Virginia in three categories: small employer (15-99 employees), medium employer (100-249) and large employer (250 or more). To be considered, companies must be a publicly or privately held business; be a for-profit or not-for-profit business or government entity; have a facility in the state of Virginia; have at least 15 full- or part-time employees working in Virginia; and be in business a minimum of one year.

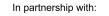
Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

There were two parts used to determine the rankings. The first consisted of evaluating each nominated company's workplace policies, practices and demographics, worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience, which consisted of 75% of the total. The combined scores determined the top companies and the final ranking.

"The 2025 Best Places to Work in Virginia know what it takes to create a workplace that results in teamwork and excellence. They put their employees' welfare first, creating a positive environment for all," said Richard Foster, associate publisher of Virginia Business. "We at Virginia Business are pleased to join with Best Companies Group in recognizing these outstanding organizations."

A listing of winners is below. The final rankings will be announced at the March 31 awards ceremony.

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#### Page Two

Best Places to Work in Virginia winners will be recognized March 31 at a celebration at the Hilton Short Pump, 12042 West Broad Street in Richmond. The evening begins at 4:30 p.m. with networking, appetizers and drinks followed at 5:30 p.m. by the awards celebration and dinner. The event hashtag is #BestPlacesVA.

Attendance is limited, with sponsors receiving priority access.

There are various sponsorship levels available, which include the right to use the event logo, multimedia marketing, a table to share with co-workers and guests at the event, and much more. If seats are available after the sponsorship deadline, a limited number of individual tickets will go on sale. Tables are only available with sponsorship. To secure a sponsorship to ensure you and your guests can celebrate together, contact Suzanne Fischer-Huettner at shuettner@bridgetowermedia.com.

A Best Places Mastermind Seminar about what makes a company one of the Best Places to Work in Virginia will be held before the celebration on March 31 at 2 p.m. at the Hilton Short Pump. The seminar will feature Keynote Speaker Jaime Raul Zepeda, executive vice president at Best Companies Group, who will discuss maximizing employee potential with strategies for inclusion in exceptional workplaces followed by a panel discussion featuring Best Places to Work strategies for sustaining long-term success. The seminar will provide 1.5 HR credits. Email Jennifer Waldbauer at events@va-business.com to learn more or ask your account manager how to upgrade your Best Places to Work in Virginia sponsorship.

Winners will be profiled in the April 2025 issue of Virginia Business. The magazine also will be available online at VirginiaBusiness.com. For a listing of sponsors and more information about the event, visit www.virginiabusiness.com/event/best-places-to-work-for-in-virginia.

#### About Virginia Business

Virginia Business is the only publication in Virginia dedicated to covering economic activity in every sector and region of the commonwealth. The magazine has established a reputation as a must read for those who want to stay abreast of commercial events in Virginia and attracts a diverse group of readers, including business leaders who hold managerial and financial positions and fill a host of C-suite positions. Virginia Business hosts several annual events to recognize excellence and provide leadership opportunities and facilitates thoughtful discussion with market leaders through its webinar series. Its Digital Marketing Solutions helps customers with social media, search engine marketing and optimization, retargeting, email marketing and more. Virginia Business is part of BridgeTower Media, the leading provider of B2B information, research, events and marketing solutions across more than 25 U.S. markets and industries. For more information, visit VirginiaBusiness.com.

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### Page Three

#### About Best Companies Group

Since 2004, Best Companies Group has been dedicated to identifying and celebrating top workplaces. With expertise in employee engagement, they've helped over 10,000 organizations enhance the employee experience, boosting engagement, productivity, innovation and retention. A leader in engagement insights, Best Companies Group ranks thousands of companies annually using rigorous, research-based methodology. Their services include Ph.D.-designed engagement surveys, actionable insights, exclusive benchmarks and accessible consulting. Learn more at bestcompaniesgroup.com.

## **2025 Best Places to Work in Virginia**

### Small Employer Category (15-99 U.S. employees)

**360IT Partners** AAC AccessU Actualize Consulting **AES** Consulting Engineers American Home Contractors America's Charities Aminad Consulting Andrew Morgan Consulting Ash Salon + Spa Association Resource Group **B&L** Construction **Bespoke Technologies** Bowers Design Build **Brilli**T **Buzz Franchise Brands** Cassaday & Company COLAB **Creative Office Environments Discover** Technologies Dunlap Bennett & Ludwig **Dynamic Brands** Dvnamis **Emerald Construction EMG** Consulting

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Page Four

**Endurance IT Services** EpochGeo Flexwind Ford Richardson Fortreum Four Inc. **Genesis Consulting Partners Glassman Wealth Services** Green Powered Technology Grenova GuernseyTingle Hampton Roads Chamber Health Quality Innovators Health Research of Hampton Roads Holcomb Law Indaco Risk Advisors Independent Container Line Information Management Group **ISI** Professional Services KlariVis Layer 9 Legacy Engineering Leverage Information Technologies LitCon Group Logenix International Lumin Main Digital McLean Asset Management Corporation MELD Manufacturing Merritt Group Nacha National Glass Association **Oasys** International Partner Forces phia QBE Racey Engineering Renner and Company **RiverFront Investment Group** 

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Page Five

Schubring Global Solutions Solvaria Spurrier Group SRA Watchtower SteelMaster Buildings SteerBridge Sun Tribe TechAnax The Geller Law Group The Hodges Partnership Tommy Garner Air Conditioning and Heating **Troika Solutions** UDig Vanderpool, Frostick & Nishanian Vectrona Virginia Asset Management Virginia Utility Protection Service Wall, Einhorn, & Chernitzer WellsColeman Workshop Digital xScion Solutions Xsensus

## Medium Employer Category (100-249 U.S. Employees)

Altarum Institute Amivero Armada Hoffler Axiom Resource Management B&A Baskervill Black Cape Cobb Technologies Corps Solutions CV International Forge Group Foster Fuels Gentry Locke Attorneys Research managed by:

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Page Six

Government Tactical Solutions Intelligent Waves ITA International KWC Certified Public Accountants Marathon Consulting Morgan Business Consulting Norfolk Airport Authority Norfolk Botanical Garden Old Point National Bank Playa Hotels and Resorts Premium Distributors of Virginia - Chesbay Prince Edward County Administration Renewal by Andersen of Central Virginia and Roanoke ThunderCat Technology TOI Solutions

### Large Employer Category (250 or more U.S. Employees)

A. Morton Thomas and Associates (AMT) ALKU Alpha Omega Integration Apogee Engineering Atlas Technologies Burns & McDonnell Carfax Chartway Federal Credit Union Colliers International Virginia Community Housing Partners Corp. Crutchfield Corp. Cushman & Wakefield | Thalhimer Davenport & Company **Edward Jones** Federal Realty Investment Trust HomeTrust Bank Kearney & Company Langan Engineering and Environmental Services Life Cycle Engineering Mayvin MBP

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Page Seven

MetaPhase Consulting MOI MVB Bank Ntiva OneDigital Patriot Group International Science Systems and Applications (SSAI) SimVentions Vaco Veritiv VHB YHB | CPAs & Consultants

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