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News Release

FOR IMMEDIATE RELEASE

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Virginia Business Announces 2025 Best Places to Work in Virginia

Virginia Business has named Xsensus as one of the 2025 Best Places to Work in Virginia. The awards are held in partnership with Best Companies Group.

Best Places to Work in Virginia identifies, recognizes and honors the best places of employment in Virginia in three categories: small employer (15-99 employees), medium employer (100-249) and large employer (250 or more). To be considered, companies must be a publicly or privately held business; be a for-profit or not-for-profit business or government entity; have a facility in the state of Virginia; have at least 15 full- or part-time employees working in Virginia; and be in business a minimum of one year.

Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

There were two parts used to determine the rankings. The first consisted of evaluating each nominated company's workplace policies, practices and demographics, worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience, which consisted of 75% of the total. The combined scores determined the top companies and the final ranking.

"The 2025 Best Places to Work in Virginia know what it takes to create a workplace that results in teamwork and excellence. They put their employees' welfare first, creating a positive environment for all," said Richard Foster, associate publisher of Virginia Business. "We at Virginia Business are pleased to join with Best Companies Group in recognizing these outstanding organizations."

A listing of winners is below. The final rankings will be announced at the March 31 awards ceremony.

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Best Places to Work in Virginia winners will be recognized March 31 at a celebration at the Hilton Short Pump, 12042 West Broad Street in Richmond. The evening begins at 4:30 p.m. with networking, appetizers and drinks followed at 5:30 p.m. by the awards celebration and dinner. The event hashtag is #BestPlacesVA.

Attendance is limited, with sponsors receiving priority access.

There are various sponsorship levels available, which include the right to use the event logo, multimedia marketing, a table to share with co-workers and guests at the event, and much more. If seats are available after the sponsorship deadline, a limited number of individual tickets will go on sale. Tables are only available with sponsorship. To secure a sponsorship to ensure you and your guests can celebrate together, contact Suzanne Fischer-Huettner at shuettner@bridgetowermedia.com.

A Best Places Mastermind Seminar about what makes a company one of the Best Places to Work in Virginia will be held before the celebration on March 31 at 2 p.m. at the Hilton Short Pump. The seminar will feature Keynote Speaker Jaime Raul Zepeda, executive vice president at Best Companies Group, who will discuss maximizing employee potential with strategies for inclusion in exceptional workplaces followed by a panel discussion featuring Best Places to Work strategies for sustaining long-term success. The seminar will provide 1.5 HR credits. Email Jennifer Waldbauer at events@va-business.com to learn more or ask your account manager how to upgrade your Best Places to Work in Virginia sponsorship.

Winners will be profiled in the April 2025 issue of Virginia Business. The magazine also will be available online at VirginiaBusiness.com. For a listing of sponsors and more information about the event, visit www.virginiabusiness.com/event/best-places-to-work-for-in-virginia.

About Virginia Business

Virginia Business is the only publication in Virginia dedicated to covering economic activity in every sector and region of the commonwealth. The magazine has established a reputation as a must read for those who want to stay abreast of commercial events in Virginia and attracts a diverse group of readers, including business leaders who hold managerial and financial positions and fill a host of C-suite positions. Virginia Business hosts several annual events to recognize excellence and provide leadership opportunities and facilitates thoughtful discussion with market leaders through its webinar series. Its Digital Marketing Solutions helps customers with social media, search engine marketing and optimization, retargeting, email marketing and more. Virginia Business is part of BridgeTower Media, the leading provider of B2B information, research, events and marketing solutions across more than 25 U.S. markets and industries. For more information, visit VirginiaBusiness.com.

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About Best Companies Group

Since 2004, Best Companies Group has been dedicated to identifying and celebrating top workplaces. With expertise in employee engagement, they've helped over 10,000 organizations enhance the employee experience, boosting engagement, productivity, innovation and retention. A leader in engagement insights, Best Companies Group ranks thousands of companies annually using rigorous, research-based methodology. Their services include Ph.D.-designed engagement surveys, actionable insights, exclusive benchmarks and accessible consulting. Learn more at bestcompaniesgroup.com.

2025 Best Places to Work in Virginia

Small Employer Category (15-99 U.S. employees)

360IT Partners
 AAC
 AccessU
 Actualize Consulting
 AES Consulting Engineers
 American Home Contractors
 America's Charities
 Aminad Consulting
 Andrew Morgan Consulting
 Ash Salon + Spa
 Association Resource Group
 B&L Construction
 Bespoke Technologies
 Bowers Design Build
 BrilliT
 Buzz Franchise Brands
 Cassaday & Company
 COLAB
 Creative Office Environments
 Discover Technologies
 Dunlap Bennett & Ludwig
 Dynamic Brands
 Dynamis
 Emerald Construction
 EMG Consulting

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Endurance IT Services
EpochGeo
Flexwind
Ford Richardson
Fortreum
Four Inc.
Genesis Consulting Partners
Glassman Wealth Services
Green Powered Technology
Grenova
GuernseyTingle
Hampton Roads Chamber
Health Quality Innovators
Health Research of Hampton Roads
Holcomb Law
Indaco Risk Advisors
Independent Container Line
Information Management Group
ISI Professional Services
KlariVis
Layer 9
Legacy Engineering
Leverage Information Technologies
LitCon Group
Logenix International
Lumin
Main Digital
McLean Asset Management Corporation
MELD Manufacturing
Merritt Group
Nacha
National Glass Association
Oasys International
Partner Forces
phia
QBE
Racey Engineering
Renner and Company
RiverFront Investment Group

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Schubring Global Solutions
Solvaria
Spurrier Group
SRA Watchtower
SteelMaster Buildings
SteerBridge
Sun Tribe
TechAnax
The Geller Law Group
The Hodges Partnership
Tommy Garner Air Conditioning and Heating
Troika Solutions
UDig
Vanderpool, Frostick & Nishanian
Vectrona
Virginia Asset Management
Virginia Utility Protection Service
Wall, Einhorn, & Chernitzer
WellsColeman
Workshop Digital
xScion Solutions
Xsensus

Medium Employer Category (100-249 U.S. Employees)

Altarum Institute
Amivero
Armada Hoffler
Axiom Resource Management
B&A
Baskervill
Black Cape
Cobb Technologies
Corps Solutions
CV International
Forge Group
Foster Fuels
Gentry Locke Attorneys

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Government Tactical Solutions
Intelligent Waves
ITA International
KWC Certified Public Accountants
Marathon Consulting
Morgan Business Consulting
Norfolk Airport Authority
Norfolk Botanical Garden
Old Point National Bank
Playa Hotels and Resorts
Premium Distributors of Virginia - Chesbay
Prince Edward County Administration
Renewal by Andersen of Central Virginia and Roanoke
ThunderCat Technology
TQI Solutions

Large Employer Category (250 or more U.S. Employees)

A. Morton Thomas and Associates (AMT)
ALKU
Alpha Omega Integration
Apogee Engineering
Atlas Technologies
Burns & McDonnell
Carfax
Chartway Federal Credit Union
Colliers International Virginia
Community Housing Partners Corp.
Crutchfield Corp.
Cushman & Wakefield | Thalhimer
Davenport & Company
Edward Jones
Federal Realty Investment Trust
HomeTrust Bank
Kearney & Company
Langan Engineering and Environmental Services
Life Cycle Engineering
Mayvin
MBP

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MetaPhase Consulting
MOI
MVB Bank
Ntiva
OneDigital
Patriot Group International
Science Systems and Applications (SSAI)
SimVentions
Vaco
Veritiv
VHB
YHB | CPAs & Consultants

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